



Republic of the Philippines  
Professional Regulation Commission  
Manila



MEMORANDUM CIRCULAR NO. 01  
Series of 2019  
June 25, 2019

TO: ALL CHEMICAL LABORATORIES COVERED BY REPUBLIC ACT (RA) NO. 10657 OR THE CHEMISTRY PROFESSION ACT

RE: ADJUSTED MINIMUM AMOUNT OF HAZARD PAY FOR REGISTERED CHEMISTS AND REGISTERED CHEMICAL TECHNICIANS

On 22 May 2018, the Professional Regulatory Board of Chemistry (Board), with the approval of the Professional Regulation Commission (Commission), issued Board Resolution No. 11 (s 2018), entitled "Guidelines on the Grant of Hazard Pay to Registered Chemists and Registered Chemical Technicians" pursuant to Sections 42 and 47 of R.A. No.10657. Part II (2.2) of the Guidelines states, in part, that the minimum amount of the hazard pay per month shall be the total Social Security System (SSS) contribution (employee + employer) which at that time was Php 1,760.00 x (factor related to attendance) x (level of risk). The Guidelines further provide that the Board may introduce adjustments in the rate of the hazard pay as it may deem reasonable under the circumstances.

As stated, the hazard pay is based on the amount of the SSS contribution, which at present, is already at Php 2,400.00. To align the hazard pay with the prevailing SSS contribution rate, the Commission, upon recommendation of the Board, hereby sets the adjusted minimum amount of hazard pay per month to be computed as follows: **Php 2,400.00 x (factor related to attendance) x (level of risk)**.

It is understood that the future rates of the hazard pay shall be adjusted accordingly based on the current SSS contribution without need of further issuance from the Board and the Commission.

Let a copy of this Memorandum Circular be published in any newspaper of general circulation for information and compliance by all concerned.

By Authority of the Commission Chairman:

**JOSE Y. CUETO, JR**  
Commissioner  
Oversight, Technology Cluster (PRB of Chemistry)

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